

## U of U Postdoctoral Association Board Meeting

12:00 - 1:00 PM on March 10, 2017

HSEB 5100A

**Attendance:** Natalia Torres (CVRTI), Jennifer Mabey (Graduate School), Marta Szulik (CVRTI), Suvendu Biswas (College of Pharmacy), Chris Tracy (CVRTI), Erin Young (Huntsman Cancer Institute), Gaelle Batot (Biochemistry), and Malini Rajan (Molecular Medicine). Indranil Basak (Molecular Medicine), and Seema Bhatlekar (Molecular Medicine), Daniel Mendoza (Atmospheric Sciences/GCSC)

**Absences:** Jennifer Nichols (Orthopedics), Heather Clifton (VA), Emilio Cortes Sanchez (Medicinal Chemistry, Skaggs) and Lars Lars Laurentius (Nano Institute).

### Agenda

- 12:00 pm      Approve minutes from last meeting [*5 min*] and new members vote.
- *Minutes approved*
  - *Indranil Basak (Molecular Medicine), and Seema Bhatlekar (Molecular Medicine) voted as new board members.*
- 12:05 pm      Lunch & Learn [*10 min*]
- March L&L: CV-to-Resume, Confirmed presenter: Francine Mahak, Career Counselor from the Graduate Students in Science and Engineering 40 RVSP so far
- April L&L: "Postdoctoral fellowships and grants" or "Academic Careers & the Academic Job Market"
- May L&L: TBD
- *We decided on our schedule for the upcoming L&L.*
  - *April: Postdoctoral Fellowships and grants. Natalia will contact past and new panelist.*
  - *May: Natalia will reach out to Tony Tsai, MBA. He is the Director of Education Strategies of SOM. TBD.*
  - *June: Jennifer will contact the Office of General Council to organize "An Immigration Seminar for International Postdocs"*
  - *July: Natalia will recruit panelist for the "Academic Career Market" L&L.*
  - *August: we plan to organize "Teaching as a Postdoc" L&L*
- 12:15 pm      2016-2017 Leadership in Inclusive Excellence Award by the Office of Health Equity and Inclusion. [*5 min*]  
(see information in page 2)  
Possible nominations
- *We will prepare Judith Simcox nomination and decide on other postdocs to nominate.*
- 12:20 pm      Website update [*20 min*]

Photo contest (see document prepared by Erin and Gaelle in page 3)

Content

FAQ

Mission statement (see documents in page 4)

- *Erin will work in a "Save the date" email.*
- *We will work on improving website content (FAQ, mission statement)*

12:55 pm Additional Points of Discussion [5 min]

- *Emilio and Marta will work on trying to get discounted season passes for 2017-1018.*
- *Erin was nominated and voted as the new Communication Officer.*
- *Gaelle was nominated and voted as the new Secretary. She will replace Lars starting from April (Thank you Lars for your excellent work during your term!).*
- *Seema was nominated and voted as our new Social Event Coordinator.*

1:00 pm Summary of Assigned Tasks & End of Meeting

**Next Meeting:** 12:00 - 1:00 PM on Friday, April 7, in HSEB 5100A  
**Documents Sent:** Agenda, Minutes from January Meeting

## **2016-2017 Leadership in Inclusive Excellence Award**

The Office of Health Equity and Inclusion is pleased to accept nominations for the annual Leadership in Inclusive Excellence Award. This award recognizes excellence in five categories: (1) inclusive excellence in research, and leadership in inclusive excellence from a University of Utah Health Sciences (2) student, (3) trainee (resident, fellow, postdoc), (4) faculty member, and (5) staff member.

Examples of inclusive excellence include, but are not limited to:

- Creating inclusive spaces for intercultural dialogue on campus
- Recruiting and retaining excellent and diverse faculty, staff, or students
- Spearheading inclusive programming
- Fostering equal opportunity
- Conducting an inclusive research program
- Nurturing a welcoming and inclusive campus climate

Group nominations (i.e., research, student, staff organizations or academic units) will be considered.

The Awardees will be recognized at the annual Health Sciences LEAP (Learning, Engagement, Achievement, and Progress) dinner on April 5. Awardees will also have their names engraved on a forever plaque that is displayed in the Eccles Health Sciences Library.

A complete nomination submission will include:

1. A nomination (250 words maximum) that outlines the nominee's contributions to leadership in inclusive excellence at UUHS
2. The full contact information for the nominator and nominee
3. A high-resolution photo of the nominee
4. A bio of the nominee

You are welcome to re-submit a nomination from last year if your nominee did not receive an award. However, we ask that you submit an updated nomination, bio, and photo.

Please submit your nomination by Friday, March 24, 2017 at 11:59 p.m. MT.

# UPDA photo contest

This photo contest will be by and about the AMAZING Postdocs at the University of Utah. We would love to see your photos.

Please use these questions as a starting place for your images and ideas:

- What new people have you connected with?
- What have you been able to enjoy outside of your research?
- Why did you choose the University of Utah for your postdoc?
- Is there a tradition that represents University of Utah to you?
- What is coming up next for the University of Utah?

We will post photo submissions on our Facebook page so that we can share your photos. The most “liked” photo will get a prize!

## **Judging and Prizes**

The winning photograph will receive X. The judging panel includes your fellow postdoctoral peers. Make sure you join the postdoc Facebook page (<https://www.facebook.com/groups/utahpostdoctoralassociation/>) for voting as well!

## **Deadline**

Please send in your contest entries by <date> to <email> accompanied by a signed release form. Photos will be uploaded on the UPDA Facebook page by <date>. Voting will begin on <date> and will continue until <time and date>. Winners will be notified by <date>.

## **Contact Us**

If you have questions, please contact <email>

## **UPDA Photography Contest Rules**

Photographs must be original creations of a current University of Utah postdoc. Only digital entries will be accepted. Digital copies of photographs(s) should be sent to <email> for upload to the UPDA Facebook page and subsequent judging. In your e-mail please indicate the title, subject, and location of each photo and attach a signed release form. Any submitted photographs may be displayed on the University of Utah Postdoctoral Association web page. The UPDA reserves the right to use photographs for promotional purposes without compensation to the photographer, but will credit the photographer. Photographs with minors or promotion of illegal activity cannot be accepted.

## UPDA

### I. MISSION

#### A. Our Mission

The mission of the Utah Postdoctoral Association is to enhance the postdoctoral experience at the University of Utah by providing resources to assist postdocs (as defined by the “Membership” section of this document) in their professional development and personal needs. We aim to provide information and support around career advancement and financial issues. We are focused on representing postdoctoral causes to the University administration, as well as, facilitating social interaction between postdocs, with a goal of building a community that can benefit from the exchange of knowledge and experience.

#### B. Our **Primary Goals** aim to:

1. Help incoming postdocs acclimatize to their new positions and possibly to a new city, state, country and/or culture.
2. Foster social interactions and communication between postdocs.
3. Assist in driving career advancement.
4. Be highly responsive to our members' needs and issues of concern.
5. Provide a forum for interaction between departmental faculty and postdocs.
6. Represent postdocs to the University of Utah administration and the National Postdoctoral Association.

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## NPA

[http://www.nationalpostdoc.org/?page=founding\\_mission](http://www.nationalpostdoc.org/?page=founding_mission)

## Our Mission

The mission of the NPA is to improve the postdoctoral experience by supporting enhanced research training and a culture of enhanced professional growth to benefit scholarship and innovation.

## Our Vision

Working in collaboration with the entire research community, the NPA envisions changing the culture of those individuals and institutions engaged in the U.S. research enterprise so that the contributions of postdoctoral scholars are fully valued and recognized.

## Our Values

The NPA values:

7. Grassroots participation in the decision-making process, both internally and externally.
8. Professional satisfaction and meaningful career opportunities for postdoctoral scholars, which recognize the importance of balancing work and personal needs.
9. Collaboration and dialogue to achieve consensus among all stakeholders on the best methods for addressing issues and obtaining desired outcomes for the postdoctoral community.
10. Objective data to inform critical decision-making.

## Diversity Statement

The NPA seeks to promote diversity and ensure equal opportunity and inclusion for all persons in the membership, leadership and activities of the NPA regardless of race, ethnicity, sex, disability, country of origin, field of research, socio-economic status, religion, age, marital status, sexual orientation, or gender identity.

## Statement of Inclusion

The NPA aims to advance the United States' research enterprise by maximizing the effectiveness of the research community and enhancing the quality of the postdoctoral experience for all participants. A diverse postdoctoral community has positive effects on research and teaching and enhances the work environment by offering broadened perspectives and encouraging critical thinking. It is therefore a goal of the NPA to create an environment that promotes diversity and inclusiveness, and to create opportunities for all of its members to interact with tolerance, understanding, and respect for others.

The NPA is committed to achieving diversity and inclusiveness among its constituency, and advocates equality for all postdocs, regardless of race, ethnicity, sex, disability, country of origin, socio-economic status, religion, age, marital status, sexual orientation, or gender identity, in all disciplines at all organizations that train postdoctoral fellows. This commitment to diversity and inclusiveness extends to the practices and policies of the NPA, and the NPA strongly urges institutions to embrace this commitment as part of their individual missions.

The NPA strives to ensure that all members have open access and opportunities to contribute to the organization through leadership positions, involvement within the committee structure, and participation in annual meetings and other NPA sponsored events. The NPA promotes advocacy for increased diversity among postdoctoral scholars and fosters diversity through activities, policies, and practices that are attuned to this commitment.